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(A joint stock limited company incorporated in the People's Republic of China)

(Stock Code: 00323)

NOTICE OF 2024 ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 2024 annual general meeting (the “**AGM**”) of Maanshan Iron & Steel Company Limited (the “**Company**”) will be held at the Magang Office Building, No. 8 Jiu Hua Xi Road, Maanshan City, Anhui Province, the People's Republic of China (the “**PRC**”), at 1:30 p.m. on Friday, 20 June 2025.

The following resolutions will be considered at the AGM:

ORDINARY RESOLUTIONS

Resolutions for non-cumulative voting

1. To consider and approve the work report of the board of directors for the year 2024
2. To consider and approve the work report of the supervisory committee for the year 2024
3. To consider and approve the audited financial statements for the year 2024
4. To consider and approve the resolution in relation to the appointment of auditor for the year 2025
5. To consider and approve the profit distribution plan for the year 2024
6. To consider and approve the remuneration of directors, supervisors and senior management of the Company for the year 2024

7. To consider and approve the resolution regarding the introduction of Baoshan Iron & Steel Co., Ltd. to invest in the shares of Maanshan Iron & Steel Limited Company

SPECIAL RESOLUTION

Resolution for non-cumulative voting

8. To consider and approve the amendments to the Articles of Association of Maanshan Iron & Steel Company Limited

In addition, the Company's independent directors' work report for the year 2024 will be presented at the meeting.

Meeting details of the AGM will be published on the website of the Shanghai Stock Exchange (<http://www.sse.com.cn>) and the HKExnews website of The Stock Exchange of Hong Kong Limited (<http://www.hkexnews.hk>).

By Order of the Board
Maanshan Iron & Steel Company Limited
Jiang Yuxiang
Chairman

20 May 2025
Maanshan City, Anhui Province, the PRC

As at the date of this notice, the directors of the Company include executive directors Jiang Yuxiang, Mao Zhanhong and Zhang Wenyang; and independent non-executive directors Guan Bingchun, He Anrui, Qiu Shengtao and Zeng Xiangfei.

Notes:

I. ELIGIBILITY FOR ATTENDING THE AGM

The Company's register of members for H shares will be closed from Thursday, 12 June 2025 to Friday, 20 June 2025 (both days inclusive), during which period no transfer of H shares will be registered. Holders of H shares who wish to be entitled to attend the AGM must deliver their transfer documents together with the relevant share certificates to the H share registrar of the Company, Computershare Hong Kong Investor Services Limited, by no later than 4:30 p.m. on Wednesday, 11 June 2025. The address of the H share registrar: Shops 1712–1716, 17/F, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong. Share registration date for holders of A shares will be announced separately.

II. REGISTRATION PROCEDURES FOR ATTENDING THE AGM

1. Holders of H shares shall deliver their copies of transfers for attending the AGM, share certificates or copies of receipts of share transfer and copies of their own identity cards to the Company by no later than Wednesday, 11 June 2025. If proxies are appointed by shareholders to attend the AGM, they shall, in addition to the aforementioned documents, deliver the proxy forms and copies of their own identity cards to the Company.
2. Shareholders can deliver the necessary documents for registration to the Company in one of the following ways: in person, by post or by facsimile. Upon receipt of such documents, the Company will complete the registration procedures for attending the AGM.

III. APPOINTING PROXIES

1. Shareholders who have the right to attend and vote at the AGM are entitled to appoint in writing one or more proxies (whether a shareholder or not) to attend the AGM and vote on their behalves.
2. The instrument of appointing a proxy must be in writing signed by the appointer or his attorney duly authorized in writing. If that instrument is signed by an attorney of the appointer, the power of attorney authorising that attorney to sign or other documents of authorisation must be notarially certified. The notarially certified power of attorney or other documents of authorisation and proxy forms must be delivered to the registered office of the Company or H share registrar by not less than 24 hours before the time appointed for the holding of the AGM in order for such documents to be valid.

IV. SHAREHOLDERS OR THEIR PROXIES ATTENDING THE AGM SHALL BE RESPONSIBLE FOR THEIR OWN FOOD, ACCOMMODATION AND TRAVEL EXPENSES.

V. CONTACT METHODS OF THE COMPANY

1. Registered address: No. 8 Jiu Hua Xi Road, Maanshan City, Anhui Province, the PRC
2. Postal code: 243003
3. Telephone: 86-555-2888158
4. Fax: 86-555-2887284
5. Contact person: Mr. Xu Yayan, Mr. Li Wei