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*(A joint stock limited company incorporated in the People's Republic of China)*

**(Stock Code: 00323)**

## **NOTICE OF 2025 ANNUAL GENERAL MEETING**

**NOTICE IS HEREBY GIVEN** that the 2025 annual general meeting (the “**AGM**”) of Maanshan Iron & Steel Company Limited (the “**Company**”) will be held at the Magang Office Building, No. 8 Jiu Hua Xi Road, Maanshan City, Anhui Province, the People's Republic of China (the “**PRC**”), at 1:30 p.m. on Tuesday, 16 June 2026. The following resolutions will be considered at the AGM:

### **ORDINARY RESOLUTIONS**

Resolutions for non-cumulative voting

1. The work report of the board of directors for the year 2025
2. The audited financial statements for the year 2025
3. The profit distribution plan for the year 2025
4. The remuneration of directors and senior management for the year 2025
5. The resolution in relation to the reappointment of accounting firm for the year of 2026
6. The Administrative Measures for Performance and Remuneration of Directors and Senior Management Personnel
7. The Director Remuneration Plan for the year 2026

Meeting details of the AGM will be published on the website of the Shanghai Stock Exchange (<http://www.sse.com.cn>) and the website of the HKEXnews of The Stock Exchange of Hong Kong Limited (<http://www.hkexnews.hk>).

By Order of the Board  
**Maanshan Iron & Steel Company Limited**  
**Jiang Yuxiang**  
*Chairman*

12 May 2026  
Maanshan City, Anhui Province, the PRC

*As at the date of this announcement, the directors of the Company include executive director Jiang Yuxiang; employee director Tang Qiming; and independent non-executive directors Guan Bingchun, He Anrui, Qiu Shengtao and Zeng Xiangfei.*

*Notes:*

#### **I. ELIGIBILITY FOR ATTENDING THE AGM**

The Company's register of members for H shares will be closed from Wednesday, 10 June 2026 to Tuesday, 16 June 2026 (both days inclusive), during which period no transfer of H shares will be registered. Holders of H shares who wish to be entitled to attend the AGM must deliver their transfer documents together with the relevant share certificates to the H share registrar of the Company, Computershare Hong Kong Investor Services Limited, by no later than 4:30 p.m. on Tuesday, 9 June 2026. The address of the H share registrar: Shops 1712–1716, 17/F, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong. Share registration date for holders of A shares will be announced separately.

#### **II. REGISTRATION PROCEDURES FOR ATTENDING THE AGM**

1. Holders of H shares shall deliver their copies of transfers for attending the AGM, share certificates or copies of receipts of share transfer and copies of their own identity cards to the Company by no later than Tuesday, 9 June 2026. If proxies are appointed by shareholders to attend the AGM, they shall, in addition to the aforementioned documents, deliver the proxy forms and copies of their own identity cards to the Company.
2. Shareholders can deliver the necessary documents for registration to the Company in one of the following ways: in person, by post or by facsimile. Upon receipt of such documents, the Company will complete the registration procedures for attending the AGM.

### **III. APPOINTING PROXIES**

1. Shareholders who have the right to attend and vote at the AGM are entitled to appoint in writing one or more proxies (whether a shareholder or not) to attend the AGM and vote on their behalves.
2. The instrument of appointing a proxy must be in writing signed by the appointer or his attorney duly authorized in writing. If that instrument is signed by an attorney of the appointer, the power of attorney authorising that attorney to sign or other documents of authorisation must be notarially certified. The notarially certified power of attorney or other documents of authorisation and proxy forms must be delivered to the registered office of the Company or H share registrar by not less than 24 hours before the time appointed for the holding of the AGM in order for such documents to be valid.

### **IV. SHAREHOLDERS OR THEIR PROXIES ATTENDING THE AGM SHALL BE RESPONSIBLE FOR THEIR OWN FOOD, ACCOMMODATION AND TRAVEL EXPENSES.**

### **V. CONTACT METHODS OF THE COMPANY**

1. Registered address: No. 8 Jiu Hua Xi Road, Maanshan City, Anhui Province, the PRC
2. Postal code: 243003
3. Telephone: 86-555-2888158
4. Fax: 86-555-2887284
5. Contact person: Mr. Xu Yayan, Mr. Li Wei