



馬鞍山鋼鐵股份有限公司

Maanshan Iron & Steel Company Limited

(A joint stock limited company incorporated in the People's Republic of China)

(Stock Code: 00323)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the “**Board**”) of Maanshan Iron & Steel Company Limited are set out below.

Executive Director

Mr. Jiang Yuxiang (*Chairman*)

Independent Non-executive Directors

Mr. Guan Bingchun

Mr. He Anrui

Mr. Qiu Shengtao

Ms. Zeng Xiangfei

Employee Director

Mr. Tang Qiming

The Board establishes 4 committees. The table below provides membership information of these committees.

| <div>Director \ Committee</div> | Strategic and Sustainable Development Committee | Audit and Compliance Committee | Nomination Committee | Remuneration and Appraisal Committee |
|---------------------------------|---|--------------------------------|----------------------|--------------------------------------|
| Mr. Jiang Yuxiang | C | | M | |
| Mr. Guan Bingchun | M | M | M | C |
| Mr. He Anrui | M | M | C | M |
| Mr. Qiu Shengtao | M | M | M | M |
| Ms. Zeng Xiangfei | | C | M | M |

Notes:

C Chairman of the relevant Board committees

M Member of the relevant Board committees

Date: 24 December 2025