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馬 鞍 山 鋼 鐵 股 份 有 限 公 司

Maanshan Iron & Steel Company Limited

(A joint stock limited company incorporated in the People's Republic of China)

(Stock Code: 00323)

APPOINTMENT OF DIRECTORS AND SUPERVISORS

Reference is made to the notice of EGM of the Company dated 11 October 2017 and the circular of the Company (the "Circular") dated 16 October 2017. Terms used in this announcement shall have the same meaning as those defined in the Circular unless otherwise specified.

The Board announces that Mr. Ding Yi, Mr. Qian Haifan, Mr. Ren Tianbao, Mr. Zhang Wenyang, Ms. Zhang Chunxia, Ms. Zhu Shaofang, and Mr. Wang Xianzhu were appointed as Directors for the ninth session of the Board. All candidates for Directors were appointed for a term of three years, among which Ms. Zhang Chunxia, Ms. Zhu Shaofang, and Mr. Wang Xianzhu were appointed as independent non-executive Directors.

Mr. Zhang Qianchun, Ms. Yang Yada and Mr. Qin Tongzhou were appointed as Supervisors of non-staff representatives for the ninth session of the Supervisory Committee of the Company. All candidates for Supervisors were appointed for a term of three years, among which Ms. Yang Yada and Mr. Qin Tongzhou were appointed as independent Supervisors. In addition, Mr. Zhang Xiaofeng and Mr. Yan Kailong were appointed by staff-representative union as staff-represented Supervisors.

DIRECTORS

The biographical details of the appointed Directors are set out below:

Mr. Ding Yi: aged 53, a Ph. D. and senior engineer. Mr. Ding served as deputy general manager of the Company from January 2004. From July 2011, Mr. Ding served as deputy general manager of Magang (Group) Holding Company Limited and no longer served as deputy general manager of the Company since then. From June 2013, Mr. Ding served as director and general manager of Magang (Group) Holding Company Limited. From August 2013, Mr. Ding served as chairman of the Company. In addition, Mr. Ding also serves as chairman of Magang Group Finance Co., Ltd., and Masteel (Hong Kong) Co., Ltd and director of Magang Group Investment Limited.

Mr. Qian Haifan: aged 56, a bachelor degree holder and senior engineer. He was appointed as the factory manager of No.4 milling plant and the deputy secretary of the Party Committee of the Company in August 2005. He served as deputy chief engineer and general manager of the Company in April 2010 and July 2011 respectively. He was director of the Company in August

2011 and director of Magang (Group) Holding Company Limited in August 2012. Mr. Qian is also the chairman of Mascometal Co., Ltd., MG Trading and Development GmbH, Masteel America INC., Maanshan Iron and Steel (Australia) Proprietary Limited, Ma Steel (Hefei) Iron & Steel Co., Limited and Ma Steel (Hefei) Sheet Co., Limited and director of Magang Group Investment Limited and Masteel (Hong Kong) Co., Ltd..

Mr. Ren Tianbao: aged 53, a postgraduate and a senior engineer. Mr. Ren was appointed secretary of the Party Committee, director and deputy general manager of Ma Steel (Hefei) Iron & Steel Co., Ltd. in July 2008. Mr. Ren was appointed as deputy general manager of the Company in July 2011. He became director of the Company in August 2011. He was appointed as secretary to the Board of the Company in February 2012. He was appointed by Magang (Group) Holding Company Limited as its deputy general manager and resigned as the deputy general manager and the Company's secretary to the Board in May 2015. Besides, Mr. Ren was also appointed as chairman of Anhui Ma Steel Engineering & Technology Group.

Mr. Zhang Wenyang: aged 49, a bachelor degree holder and a senior engineer. Mr. Zhang was appointed as deputy manager of Marketing Department of the Company in August 2011. He was then appointed as manager of Marketing Department of the Company in July 2012 and manager of Production Department (currently known as Manufacturing Department) in December 2013. He became assistant to general manager and manager of Manufacturing Department of the Company in August 2015. Mr. Zhang was appointed as deputy general manager of the Company in February 2017. He is also supervisor of Maanshan Masteel Scrap Steel Co., Ltd..

Ms. Zhang Chunxia, aged 54, a doctoral degree holder and a professorate senior engineer. She was the head of the Metallurgical Process Environmental Center of the Central Iron and Steel Research Institute from September 2002 to December 2005. She has been a doctoral advisor at the National Key Advanced Steel Process and Materials Laboratory at the Central Iron and Steel Research Institute since January 2006.

Ms. Zhu Shaofang, aged 53, a bachelor degree holder and a Chinese certified public accountant. She is the executive director of the Jiangsu Institute of Certified Public Accountants and one of the first fellow members of the Chinese Institute of Certified Public Accountants. From February 1999 to October 2016, she served as manager of the audit department, partner and managing partner of the Nanjing Branch of Deloitte Touche Tohmatsu Certified Public Accountants LLP.

Mr. Wang Xianzhu, aged 37, a doctoral degree holder and a professor. From March 2012 to September 2013, he was the deputy head of the School of Economics at the Anhui University of Technology. From September 2013 to November 2015, he was the deputy head of the School of Business at the Anhui University of Technology. He has held the position of the secretary of the Committee of Youth League of the Anhui University of Technology since November 2015. He has been a member of the Standing Committee of the Maanshan City Huashan District Party Committee and the deputy head of the district government (temporary) since November 2016.

The annual aggregate remuneration of the five Directors of the ninth session of the Board, who will receive remuneration from the Company (including two executive Directors and three

independent non-executive Directors) shall not exceed RMB2.8 million (tax inclusive) during their term of office. Each of the independent non-executive Directors shall receive an annual remuneration not exceeding RMB80,000 (tax exclusive).

During their term of office, the annual salaries of the two executive Directors who will receive remuneration from the Company will be determined according to the performance of the Company and individual contributions, and are subject to the Board's approval after taking into account the opinions of the remuneration committee (which will be subject to the Board's approval as authorised by the Shareholders' general meeting and within the range of annual aggregate remuneration approved at the Shareholders' general meeting). In addition, travel expenses incurred by the independent non-executive Directors in performing their duties shall be borne by the Company.

Save as disclosed above, the above Directors have not held any directorship in any public listed companies in the last three years and do not have any relationship with any director, senior management, substantial Shareholder or controlling Shareholder of the Company.

Save as disclosed above, the above Directors do not have any interests in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance as at the date hereof.

The term of office of the above Directors will commence on 30 November 2017 for a period of three years and they will enter into service contract with the Company for such term.

No other information relating to the election and appointment of the above Directors is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules. Save as disclosed herein, there are no other matters that need to be brought to the attention of the Shareholders.

SUPERVISORS

The biographical details of the appointed Supervisors are set out below:

Mr. Zhang Xiaofeng, aged 55, postgraduate and senior administrative officer, is presently the chairman of the Supervisory Committee of the Company. Mr. Zhang was appointed chairman of the Labor Union of Magang Group and the Company in August 2008. Mr. Zhang was appointed chairman of the Supervisory Committee of the Company on 31 August 2008.

Mr. Yan Kailong, aged 52, postgraduate, is a senior engineer. Mr. Yan served as the Head of the Equipment Guarantee Department of No.1 Steel and Rolling Plant of the Company and the Senior Technical Supervisor of the Company from May 2012. He served as the Deputy Manager of No.1 Steel and Rolling Plant of the Company from May 2014 and served as the Deputy Manager of the Cold Rolling Plant of the Company from December 2014. Mr. Yan has held concurrent post as the Vice Chairman of the Labor Union of Maanshan since November 2015. He has been a staff Supervisor of the Company since December 2015.

Mr. Zhang Qianchun, aged 55, a postgraduate degree holder and a senior accountant. Mr.

Zhang was appointed as the deputy manager and the manager of the Planning and Finance Department of the Company in November 1997 and July 2009 respectively. He was appointed as the manager of the Finance Department of Magang (Group) Holding Company Limited in December 2013. He served as the deputy chief accountant of Magang (Group) Holding Company Limited in September 2014.

Ms. Yang Yada, aged 61, a postgraduate degree holder with a master's degree. She is presently professor and master's tutor of Anhui University of Technology. Ms. Yang was appointed professor of School of Management of Anhui University of Technology in September 2002, mainly engaged in teaching and researching in fields of financial management and enterprise strategy. She sequentially served as head of Business Administration Department and deputy dean and dean of School of Management of Anhui University of Technology. She was elected as member of the 10th, 11th and 12th National People's Congress. Ms. Yang was appointed as independent Director of the Company on 31 August 2011.

Mr. Qin Tongzhou, aged 47, an undergraduate degree holder. Mr. Qin is a member of the Chinese Institute of Certified Public Accountants (CICPA). He is presently the chief financial officer of China Fire & Security Group Inc. ("CFSG") and deputy general manager of Sureland Industrial Fire Safety Limited, a wholly owned subsidiary of CFSG. Mr. Qin was engaged in audit work in Ernst & Young Hua Ming Certified Public Accountants from March 2001 to March 2010. He was appointed deputy general manager of Sureland Industrial Fire Safety Limited under CFSG in March 2010 and the chief financial officer of CFSG in July 2010. Mr. Qin was appointed as independent Director of the Company on 31 August 2011.

The annual aggregate remuneration of the four Supervisors of the ninth session of the Company's Supervisory Committee, who will receive remuneration from the Company (including two staff Supervisors and two independent Supervisors) shall not exceed RMB1.6 million (tax inclusive) during their term of office. Each of the independent Supervisors shall receive an annual remuneration not exceeding RMB60,000 (tax exclusive).

During their term of office, the annual salaries of the two staff Supervisors who will receive remuneration from the Company will be determined according to the performance of the Company and individual contributions, and are subject to the approval after taking into account the opinions of the Supervisory Committee (which will be subject to the Board's approval as authorised by the Shareholders' general meeting and within the range of annual aggregate remuneration approved at the Shareholders' general meeting). In addition, expenses incurred by the independent Supervisors in performing their duties shall be borne by the Company.

Save as disclosed above, the above Supervisors have not held any directorship in any public listed companies in the last three years and do not have any relationship with any director, senior management, substantial Shareholder or controlling Shareholder of the Company.

Save as disclosed above, the above Supervisors do not have any interests in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance as at the date hereof.

The term of office of the above Supervisors will commence on 30 November 2017 for a period of three years and they will enter into service contract with the Company for such term.

No other information relating to the election and appointment of the above Supervisors is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules. Save as disclosed herein, there are no other matters that need to be brought to the attention of the Shareholders.

By order of the Board
Maanshan Iron & Steel Company Limited
Ding Yi
Chairman

30 November 2017

Maanshan City, Anhui Province, the PRC

As at the date of this announcement, the directors of the Company include:

Executive Directors: Ding Yi, Qian Haifan, Zhang Wenyang

Non-executive Directors: Ren Tianbao

Independent Non-executive Directors: Zhang Chunxia, Zhu Shaofang, Mr. Wang Xianzhu