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(A joint stock limited company incorporated in the People's Republic of China)

(Stock Code: 00323)

INSIDE INFORMATION/OVERSEAS REGULATORY ANNOUNCEMENT 2023 THIRD QUARTERLY REPORT

This announcement is made pursuant to Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

IMPORTANT NOTICE

The board of directors (the "**Board**"), the supervisory committee, the directors, the supervisors and senior management of Maanshan Iron & Steel Company Limited (the "**Company**") warrant that there are no false representations or misleading statements contained in, or material omissions from this report; and severally and jointly accept full responsibility for the truthfulness, accuracy and completeness of the information contained in this report.

Mr. Ding Yi, the person-in-charge of the Company; Mr. Ren Tianbao, the person overseeing accounting operations; and Mr. Xing Qunli, the person-in-charge of the Accounting Department, make representations in respect of the truthfulness, accuracy and completeness of the financial statements contained in this quarterly report.

The financial statements contained in this third quarterly report as calculated based on PRC GAAP have not been audited, but have been reviewed by the Audit and Compliance Committee of the Company.

I. MAJOR FINANCIAL DATA

(I) Major accounting data and financial indicators

Unit: Yuan Currency: RMB

Items	The re	porting period	decrease rep per com to the	orting iod as pared same iod of	From the beginning of the year to the end of the reporting period	Increase/ decrease of the period from the beginning of the year to the end of the reporting period as compared to the same period of previous year (%)
Revenue	24,936,	528,117		8.68	73,916,980,989	-6.80
Net profit attributable to equity holders of the Company Net profit excluding non-recurring	637,	663,318	Not appli	icable	-1,597,835,178	-340.48
gains or losses attributable to equity holders of the Company	626,	251,796	Not appli	icable	-2,002,728,226	-462.41
Net cash flows from operating activities	Not ap	plicable	Not appli	icable	1,838,826,621	-69.39
Basic earnings per share (<i>RMB/share</i>)		0.082	Not appl	icable	-0.208	Not applicable
Diluted earnings per share (<i>RMB/share</i>) Return on net assets (weighted average) (%)		0.082 2.35	Not appl Increased by percentage	y 4.80	-0.208 -5.64	Not applicable Decreased by 9.61 percentage points
		e	As at the nd of the eporting period	А	s at the end of previous year	Increase/ decrease as at the end of the reporting period as compared to the end of previous year (%)
Total assets		84,697	,320,798	96,8	387,310,222	-12.58
Equity attributable to the sharehold of the Company	olders	27,481	,399,426	29,1	94,825,322	-5.87

Note: "The reporting period" refers to the three-month period from the beginning of the quarter to the end of the quarter, the same below.

(II) Items and amounts of non-recurring gains or losses

Unit: Yuan Currency: RMB

Items	Amount for the period	Amount from the beginning of the year to the end of the reporting period	Explanation
Gains/losses from disposal of	4,825,361	21,709,152	
non-current assets Government subsidies recognized in current gains/losses, excluding those having close relationship with the Company's normal business, conforming to the national policies and regulations and enjoying ongoing fixed amount or quantity according to certain standard	17,922,374	70,379,307	Government incentive funds
Gains or losses arising from fair value changes of held-for-trading financial assets, derivative financial assets, held-for-trading financial liabilities and derivative financial liabilities, and investment income on disposal of held-for-trading financial assets, derivative financial assets, held-for-trading financial liabilities, derivative financial liabilities, derivative financial liabilities and other equity investment other than the hedging business related to the normal business of the Company	716,062	2,855,146	Changes in fair value related to hedging, foreign exchange lock-up business and others
Investment income – others	-	329,889,223	Disposal of Magang Group Finance Company Limited
Non-operating income and expenses other than the above items	921,546	2,191,928	
Less: Impact of income tax	9,758,775	15,559,596	
Impact of non-controlling interests (after tax)	3,215,048	6,572,114	
Total	11,411,522	404,893,048	

(III) Changes in major accounting information and financial indicators of the Company and the reasons thereof

Item	Percentage of change (%)	Main reason
Net profit attributable to equity holders of the Company _ the Reporting Period	Not applicable	The decrease in steel prices outpaced
Net profit attributable to equity holders of the Company _ From the beginning of the year to the end of the Reporting Period	-340.48	that of raw material prices in 2023, resulting in a
Net profit excluding non-recurring gains or losses attributable to equity holders of the Company _ the Reporting Period	Not applicable	decrease in gross profit from steel products and net
Net profit excluding non-recurring gains or losses attributable to equity holders of the Company _ From the beginning of the year to the end of the Reporting Period	-462.41	cash inflow from operating activities
Basic earnings per share _ the Reporting Period	Not applicable	
Basic earnings per share _ From the beginning of the year to the end of the Reporting Period	Not applicable	
Diluted earnings per share _ the Reporting Period	Not applicable	
Diluted earnings per share _ From the beginning of the year to the end of the Reporting Period	Not applicable	
Net cash flows from operating activities _ From the beginning of the year to the end of the Reporting Period	-69.39	

II. SHAREHOLDER INFORMATION

Total number of

shareholders as at the

(I) Total number of shareholders and table of shareholdings of the top ten shareholders

end of the reporting period						153,122	
	Shareholding of the top ten shareholders						
Name of shareholder	Nature of Shareholders	Number of shares held	Percentage of shareholding (%)	Number of Restricted shares held	Number of pledg frozen sl Status	,	
Magang (Group) Holding Company Limited	State-owned shareholder	3,664,749,615	47.17	-	Nil	-	
Hong Kong Securities Clearing Company (Nominees) Limited	Unknown	1,716,803,795	22.10	Unknown	Unknown	Unknown	
Central Huijin Investment Ltd.	State-owned shareholder	139,172,300	1.79	Unknown	Unknown	Unknown	
China Merchants Bank Co., Ltd. – SSE Dividend Index ETF	Unknown	97,063,488	1.25	Unknown	Unknown	Unknown	
Hong Kong Securities Clearing Company Limited	Unknown	80,172,298	1.03	Unknown	Unknown	Unknown	
China Life Pension Strategy No. 4 Equity Pension Product – Industrial and Commercial Bank of China Limited	Unknown	34,531,120	0.44	Unknown	Unknown	Unknown	
Beijing Guoxing Real Estate Management Co., Ltd.	Unknown	32,563,300	0.42	Unknown	Unknown	Unknown	
Industrial and Commercial Bank of China Limited – Fullgoal China Securities Dividend Index EIF	Unknown	31,190,300	0.40	Unknown	Unknown	Unknown	
Zhang Wu Shenwan Hongyuan	Unknown Unknown	27,500,000 22,875,204	0.35 0.29	Unknown Unknown	Unknown Unknown	Unknown Unknown	
Securities Co., Ltd.		, , , - ,					

Unit: Share

Shareholding of the top ten holders without restricted selling condition

	Number of shares held not subject	Class on Large	han of shares
Name of shareholder	to trading moratorium	Class and num Class	ber of snares Number
		Ordinary	
Magang (Group) Holding Company Limited	3,664,749,615	shares in RMB	3,664,749,615
Hong Kong Securities Clearing Company (Nominees) Limited	1,716,803,795	Overseas listed foreign shares	1,716,803,795
Central Huijin Investment Ltd.	139,172,300	Ordinary shares in RMB	139,172,300
China Merchants Bank Co., Ltd. – SSE Dividend Index ETF	97,063,488	Ordinary shares in RMB	97,063,488
Hong Kong Securities Clearing Company Limited	80,172,298	Ordinary shares in RMB	80,172,298
China Life Pension Strategy No. 4 Equity Pension Product – Industrial and Commercial Bank of China Limited	34,531,120	Ordinary shares in RMB	34,531,120
Beijing Guoxing Real Estate Management Co., Ltd.	32,563,300	Ordinary shares in RMB	32,563,300
Industrial and Commercial Bank of China Limited – Fullgoal China Securities Dividend Index EIF	31,190,300	Ordinary shares in RMB	31,190,300
Zhang Wu	27,500,000	Ordinary shares in RMB	27,500,000
Shenwan Hongyuan Securities Co., Ltd.	22,875,204	Ordinary shares in RMB	22,875,204
Notes on the above shareholders' affiliated relation or concerted action	relation with any of	Iding Company Limited the other foregoing sh oncerted action; howev	areholders, nor is

Note: Hong Kong Securities Clearing Company (Nominees) Limited held 1,716,803,795 H Shares of the Company on behalf of its customers, among which, 358,950,000 shares are held on behalf of Baosteel Hong Kong Investment Ltd., which is the wholly-owned subsidiary of China Baowu Steel Group, the controlling shareholder of Magang (Group) Holding Co., Ltd..

are persons acting in concerted action.

knowledge of the Company whether there is any affiliated relation among other foregoing shareholders and whether they

III. OTHER REMINDERS

In the first three quarters of 2023, the domestic economic growth continued to recover, with GDP increasing by 5.2% year-on-year. The downstream demand of the steel industry recovered slowly, while the decrease in steel prices outpaced that of raw material prices. Steel enterprises were under great operating pressure with profitability continuously being squeezed. Domestic production of pig iron, crude steel and finished steel increased by 2.8%, 1.7% and 6.1% year-on-year, respectively. The average domestic steel price index decreased by 12.03% year-on-year; iron ore prices continued to remain high and volatile, with the average Platts index (62%Fe: CFR: Qingdao Port) decreasing by 8.13% year-on-year.

During the Reporting Period, the Company and its subsidiaries (the "**Group**") will extensively implement the management concept of "4-with" by firmly adhering to "focus on performance, responsibility, strict execution, and performance-based assessment" as the main thread of work and persisted in operating on an accountable basis, adjusting structure, expanding channels, optimizing targets, lowering costs, reducing inventory, keeping a close eye on the targets, realizing the responsibilities, and carrying out actions in a serious manner coupled with the "Double 8" key projects as the lead, thereby continuing to improve its operating performance. Compared with the first half of 2023, the Group's net loss attributable to owners of the parent decreased by approximately RMB638 million, and the gearing ratio decreased by 1.22 percentage points. From January to September, the Group produced a total of 14.39 million, 15.73 million and 15.51 million tons of pig iron, crude steel and finished steel respectively, representing an increase of 4.57%, 2.01% and 1.73% year-on-year. Highlights of the Group's operations during the Reporting Period are set out below:

- 1. Adjustment of variety structure and optimization of core indicators. In terms of variety structure adjustment, high-efficiency varieties of steel such as coated plate, high-grade silicon steel and dual-phase steel were produced in large quantity; in terms of core indicators, economic and technical indicators such as temperature drop of molten iron and hot charging rate, competitiveness of new special steel billets and procurement cost have been continuously optimized.
- 2. Achieving remarkable results by adhering to technology leadership. By focusing on the product features including "high strength, corrosion-resistant and near-final shape", the Company has accelerated the research and development and marketing of high-quality products such as heavy-duty H-beam with unique specifications, low-waviness automobile exterior plates, and high-performance new-energy silicon steels, and other products. Four achievements, including the "Innovation of Efficient Intensive Production and Lean Management and Control Technology in Hot Continuous Rolling Intelligent Factory", won the Metallurgical Science and Technology Award, and three products, including 2100MPa grade steel for automobile suspension springs, were the first of their kind in China.

- 3. Showing effect of A-grade enterprise in environmental performance. Standing at the new starting point of successfully creating an A-grade enterprise in environmental performance, the Company is committed to green manufacturing, and the energy cost per ton of steel of the headquarters decreased by 27.73% year on year from July to September, representing a decrease of 19.41% as compared to the first half of this year; the world's first low-carbon 45-ton shaft-loaded train wheels achieved carbon reduction of more than 20% in the whole manufacturing process, which meets the low-carbon demand of users and helps the green, low-carbon and high-quality development in industrial chain; the products of train wheels, heavy-duty H-beam, and high-speed wire products of special steel were released on the EPD platform for the iron and steel industry under the organization of the China Iron and Steel Association. After being selected as one of the China ESG Listed Companies Pioneer 100, the Company was also selected in the Central Enterprises ESG Pioneer 100 Index.
- 4. Reforming to promote joint construction and sharing. Baowu Group Masteel Rail Transportation Material Technology Co., Ltd. ("Masteel Transportation Material"), the Company's subsidiary, as a "specialized, sophisticated, new and unique" enterprise and a "science and technology reform" enterprise, has carried out a hybrid ownership reform by introducing strategic investors and implementing an employee equity ownership plan, which realized the diversified shareholdings and set up an effective platform for all parties to deepen the collaboration and win-win cooperation, which helped the Company's development of rail transportation wheel and axle industry, and contributed to the high-quality development of the Company. Masteel Transportation Material was awarded the title of "Green Factory" in Anhui Province in 2023, and its business performance reached a record high.

IV. QUARTERLY FINANCIAL STATEMENT

Consolidated Statement of Financial Position

30 September 2023

Unit: RMB

ASSETS	30 September 2023 Unaudited	31 December 2022 Audited
CURRENT ASSETS:		
Cash and bank balances	5,957,585,051	6,534,701,307
Financial assets held for trading	-	625,997,138
Notes receivable	1,565,886,313	1,933,419,913
Trade receivables	1,653,952,718	1,376,878,400
Financing receivables	2,088,052,409	2,659,676,438
Prepayments	686,062,861	523,771,038
Other receivables	218,293,417	330,510,759
Inventories	10,321,372,413	10,244,541,734
Financial assets purchased under agreements		
to resell	-	2,680,209,514
Loans and advances to customers	-	2,644,197,648
Other current assets	624,535,964	9,763,174,357
Total current assets	23,115,741,146	39,317,078,246
NON-CURRENT ASSETS:		
Long-term receivables	-	4,136,391
Long-term equity investments	6,997,409,186	4,449,421,983
Other equity instruments investments	433,555,698	541,406,510
Investment properties	55,699,471	57,207,919
Property, plant and equipment	45,157,532,742	42,432,233,911
Construction in progress	6,721,024,432	7,766,555,935
Right-of-use assets	268,642,476	289,244,099
Intangible assets	1,805,963,515	1,875,095,733
Deferred tax assets	137,136,853	150,908,792
Other non-current assets	4,615,279	4,020,703
Total non-current assets	61,581,579,652	57,570,231,976
TOTAL ASSETS	84,697,320,798	96,887,310,222

	30 September	31 December
ASSETS	2023 Unaudited	2022 Audited
ASSEIS	Unaudited	Audited
LIABILITIES AND SHAREHOLDERS' EQUITY		
CURRENT LIABILITIES:		
Customer deposits	-	9,082,110,579
Repurchase agreements	-	659,635,255
Short-term loans	8,680,999,694	9,198,483,165
Notes payable	7,456,806,489	5,220,978,025
Trade payables	16,275,420,790	17,224,018,731
Contract liabilities	5,228,463,744	4,987,638,416
Payroll and employee benefits payable	170,980,353	488,255,914
Taxes payable	530,424,203	639,849,357
Other payables	2,450,848,114	3,917,090,333
Non-current liabilities due within one year	3,010,808,012	2,059,412,922
Accrued liabilities	35,320,475	25,699,276
Other current liabilities	1,134,211,807	648,392,994
Total current liabilities	44,974,283,681	54,151,564,967
NON-CURRENT LIABILITIES:		
Long-term loans	6,342,731,716	7,982,390,765
Lease liabilities	297,113,696	305,546,394
Long-term receivables	105,928,072	168,053,940
Long-term employee benefits payable	16,893,274	16,423,474
Deferred revenue	898,356,656	933,916,449
Deferred tax liabilities	3,397,498	3,397,498
Total non-current liabilities	7,664,420,912	9,409,728,520
TOTAL LIABILITIES	52,638,704,593	63,561,293,487

	30 September 2023	31 December 2022
ASSETS	Unaudited	Audited
SHAREHOLDERS' EQUITY:		
Share capital	7,746,937,986	7,775,731,186
Capital reserve	8,430,183,823	8,442,757,852
Less: Treasury shares	105,928,072	171,864,500
Other comprehensive income	(19,260,276)	(30,006,411)
Special reserve	109,249,200	107,567,088
Surplus reserve	4,720,543,211	4,720,262,452
General reserve	-	271,501,110
Retained earnings	6,599,673,554	8,078,876,545
Equity attributable to owners of the Parent		
Company	27,481,399,426	29,194,825,322
Non-controlling interests	4,577,216,779	4,131,191,413
Total shareholders' equity	32,058,616,205	33,326,016,735
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	84,697,320,798	96,887,310,222

Consolidated Profit or Loss Statement

January to September 2023

Unit: RMB

		July to September 2023 (Unaudited)	January to September 2023 (Unaudited)	July to September 2022 (Unaudited)	January to September 2022 (Unaudited)
I.	Revenue	24,936,528,117	73,916,980,989	22,944,324,941	79,311,207,500
	Less: Cost of sales	23,550,265,419	73,073,743,450	23,073,222,124	75,669,988,662
	Taxes and surcharges	98,678,073	317,277,507	92,989,775	350,550,859
	Selling expenses	87,380,452	265,282,315	93,192,951	221,671,678
	General and administrative expenses	198,174,304	654,554,710	437,107,012	1,066,081,063
	R&D expenses	270,866,458	914,290,446	232,843,567	916,262,404
	Financial expenses	139,321,334	318,285,127	124,290,332	448,386,295
	including: interest expense	139,360,767	370,988,740	113,047,644	374,350,541
	interest income	26,369,948	45,219,421	6,663,257	35,029,458
	Add: Other income	17,922,374	70,379,307	22,141,147	133,833,316
	Investment income	8,042,801	460,032,532	159,123,635	577,037,179
	including: share of profits of				
	associates and joint				
	ventures	8,381,917	92,893,374	85,868,021	400,960,344
	(Loss)/gain on the changes in fair value	-	(34,558,767)	33,585,324	89,964,296
	Credit impairment gains/(losses)	(3,278,671)	37,679,446	20,664,747	31,509,864
	Asset impairment losses	(2,154,207)	(674,197,903)	3,024,205	(814,940,920)
	Gain on disposal of assets	4,656,652	21,540,443	(744,441)	419,839,882
II.	Operating (loss)/profit	617,031,026	(1,745,577,508)	(871,526,203)	1,075,510,156
	Add: Non-operating income	3,381,623	5,928,756	1,494,661	3,208,575
	Less: Non-operating expenses	2,291,367	3,568,118	1,418,336	76,826,476
		, ,	, ,	, ,	, ,
III.	Total (loss)/profit	618,121,282	(1,743,216,870)	(871,449,878)	1,001,892,255
	Less: Income tax expense	29,405,547	101,455,203	67,632,622	325,198,564
IV.	Net (loss)/profit (I) Categorized by operation continuity:	588,715,735	(1,844,672,073)	(939,082,500)	676,693,691
	 Net (loss)/profit from continuing operations (II) Categorized by ownership: 	588,715,735	(1,844,672,073)	(939,082,500)	676,693,691
	 Net profit attributable to owners of the parent Profit or loss attributable to 	637,663,318	(1,597,835,178)	(763,122,379)	664,448,496
	non-controlling interests	(48,947,583)	(246,836,895)	(175,960,121)	12,245,195

		July to September 2023 (Unaudited)	January to September 2023 (Unaudited)	July to September 2022 (Unaudited)	January to September 2022 (Unaudited)
V.	Other comprehensive income, net of tax (I) Other comprehensive income	(31,600,639)	15,872,471	12,583,019	(13,546,351)
	attributable to owners of the parent, net of tax 1. Other comprehensive income that	(31,600,639)	15,872,471	12,583,019	(13,546,351)
	cannot be reclassified to profit or loss (1)Changes in fair value of other	-	(11,689,222)	11,156,055	(19,092,784)
	equity instrument investments 2. Other comprehensive income to be	-	(11,689,222)	11,156,055	(19,092,784)
	reclassified to profit or loss (1)Other comprehensive income that	(31,600,639)	27,561,693	1,426,964	5,546,433
	can be transferred to profit or loss under the equity method (2)Changes in fair value of other debt	-	24,974,091	-	71,103
	(2) Changes in ran value of other deor investments (3) Translation differences in foreign	-	4,076,476	1,732,746	3,675,513
	(II) Other comprehensive income attributable to non-controlling	(31,600,639)	(1,488,874)	(305,782)	1,799,817
	interests, net of tax	-	-	_	-
VI.	Total comprehensive income Attributable to:	557,115,096	(1,828,799,602)	(926,499,481)	663,147,340
	(I) Owners of the parent(II) Non-controlling interests	606,062,679 (48,947,583)	(1,581,962,707) (246,836,895)	(750,539,360) (175,960,121)	650,902,145 12,245,195
VII	. Earnings per share:				
	(I) Basic earnings per share(II) Diluted earnings per share	8.17 cent 8.17 cent	(20.75) cent (20.75) cent	(9.90) cent (9.90) cent	8.63 cent 8.63 cent

Consolidated Statement of Cash Flow

January to September 2023

Unit: RMB

		January to September 2023 Unaudited	January to September 2022 Unaudited
I.	Cash flow from operating activities:		
	Cash received from sale of goods and rendering of services Tax refunds received Net decrease in deposits in the central bank	63,799,193,537 790,671,051 249,240,601	74,038,844,579 916,361,596 136,526,680
	Net decrease in financial assets purchased under agreements to resell	2,680,209,514	384,616,505
	Net decrease in loans and advances to customers	1,645,825,963	1,100,153,854
	Received interests, handling fees and commission charges	93,262,097	244,235,064
	Cash received relating to other operating activities	561,892,241	413,851,297
	Sub-total of cash inflows	69,820,295,004	77,234,589,575
	Cash paid for purchase of goods and services Net decrease in repurchase agreements Net decrease in customer deposits and	(59,220,999,947) (659,635,255)	(64,861,060,005) (292,067,855)
	balances from banks and other financial institutions Cash paid to or on behalf of employees Taxes and surcharges paid	(2,493,266,501) (3,341,313,633) (892,004,543)	(178,862,269) (3,602,323,463) (1,657,712,624)
	Cash paid for interest charges, fees and commissions Cash paid relating to other operating activities	(48,659,682) (1,325,588,822)	(173,938,934) (462,278,151)
	Sub-total of cash outflows	(67,981,468,383)	(71,228,243,301)
	Net cash flows from operating activities	1,838,826,621	6,006,346,274

	January to September 2023	January to September 2022
	Unaudited	Unaudited
II. Cash flows from investing activities: Cash received from disposal of investments Cash received from investment income Proceeds from disposal of items of property,	6,048,247,324 171,545,204	14,982,491,560 155,334,416
plant and equipment, intangible assets and other non-current assets	366,871,777	530,438,578
Net cash received from disposal of subsidiaries and other business units	790,122,876	_
Cash received relating to other investing activities	14,426,595	75,610,421
Sub-total of cash inflows	7,391,213,776	15,743,874,975
Purchases of property, plant and equipment, intangible assets and other non-current assets Cash paid for investments	(2,926,790,625) (1,812,865,058)	
Sub-total of cash outflows	(4,739,655,683)	(20,192,151,768)
Net cash flows generated/(used) in investing activities	2,651,558,093	(4,448,276,793)
III. Cash flows from financing activities: Cash received from borrowings Cash received from investors including: capital injection from a subsidiary's	8,469,437,709 937,470,040	12,608,454,458 171,864,500
Cash received from bond issuance Cash received relating to other financing	937,470,040 500,000,000	
activities	406,849,100	497,245,796
Sub-total of cash inflows	10,313,756,849	13,277,564,754

		January to September 2023	January to September 2022	
		Unaudited	Unaudited	
Repayment of borrowings Cash paid for the distribution	ution of dividend or	(13,692,078,032)	(12,078,576,279)	
profits and for interest expenses including: dividends and profits paid by subsidiaries to minority shareholders Cash paid relating to other financing activities Sub-total of cash outflows		(529,579,377)	(3,477,550,292)	
		(13,913,579) (74,982,831)	(47,685,528) (39,672,415)	
		(14,296,640,240)	(15,595,798,986)	
Net cash flows used in financing activities		(3,982,883,391)	(2,318,234,232)	
IV. Effect of foreign exchange rate changes on cash and cash equivalents		42,829,414	17,563,660	
V. Net increase in cash and cash equivalents Add: cash and cash equivalents at the beginning of the period		550,330,737	(742,601,091)	
		4,360,738,411	4,223,061,890	
VI. Cash and cash equivalents at the end of the period		4,911,069,148	3,480,460,799	
Legal representative: Ding Yi	Chief Accountant: Ren Tianbao	Head of Accounting: Xing Qunli		
	Maanshan	By order of the Board		

Maanshan Iron & Steel Company Limited Ding Yi Chairman

27 October 2023 Maanshan City, Anhui Province, the PRC

As at the date of this announcement, the directors of the Company include executive directors Ding Yi, Mao Zhanhong and Ren Tianbao; and independent non-executive directors Zhang Chunxia, Zhu Shaofang, Guan Bingchun and He Anrui.